

Head of Reparations

THE
JOSEPH
ROWNTREE
CHARITABLE
TRUST



Joseph Rowntree Charitable Trust

Salary: £92,000 plus benefits
Contract: 3-year fixed term role, 35 hours per week
Location: Hybrid/York

Main purpose and scope of the job

To develop and implement a comprehensive reparations programme which furthers JRCT's charitable purposes for the public benefit and to act as a member of the senior leadership team.

Position in Organisation

Reports to: Chief Executive

Responsible for: External advisory group, Intermediaries, Community Partners, legal advisors and other consultancy roles as required

The Joseph Rowntree Charitable Trust – a grant-making organisation working for a more peaceful and just society – is recruiting a head of reparations to develop and lead the next phase of our work responding to the histories connected to our endowment.

As a member of the senior leadership team, and working with our chief executive and board, the postholder will design and lead a reparations programme that advances our charitable purposes for the public benefit and is aligned with our Quaker values.

Key responsibilities include the development of a strategic plan; the development and management of relationships with community partners, historians, and legal experts; oversight of budgets and reporting; and partnership work with our leadership team to co-create a transparent and inclusive approach alongside our other strategic commitments.

This is a rare opportunity to help shape an important and evolving area of work. The successful candidate will combine experience of leadership and strategic decision making, programme management, and a proven track record of managing complex projects and leading teams, with a commitment to ethical practice and JRCT's values. They will bring a balanced and pragmatic approach – comfortable working where ideal solutions may need adapting to real-world constraints – and be flexible and able to travel in the UK and internationally.

For further information or to apply, visit <https://jrct.org.uk/job-vacancies>

Deadline for applications: 4 January 2026